

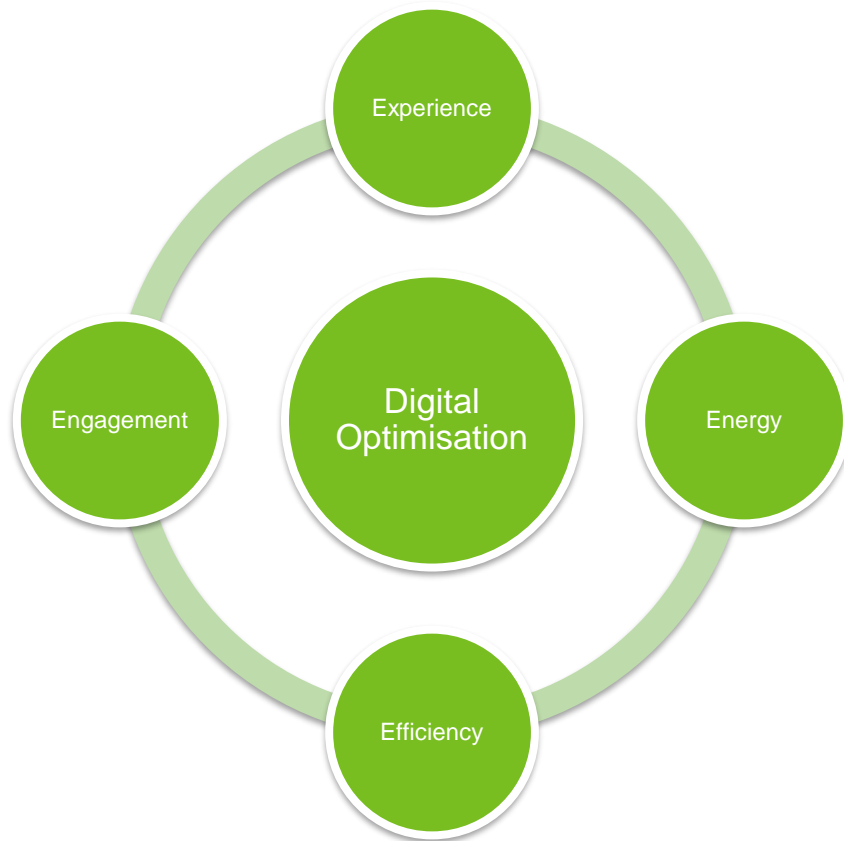
Junior Doctors as CMIOs

Dr Rupert Bright

Royal Free London Group – CMIO

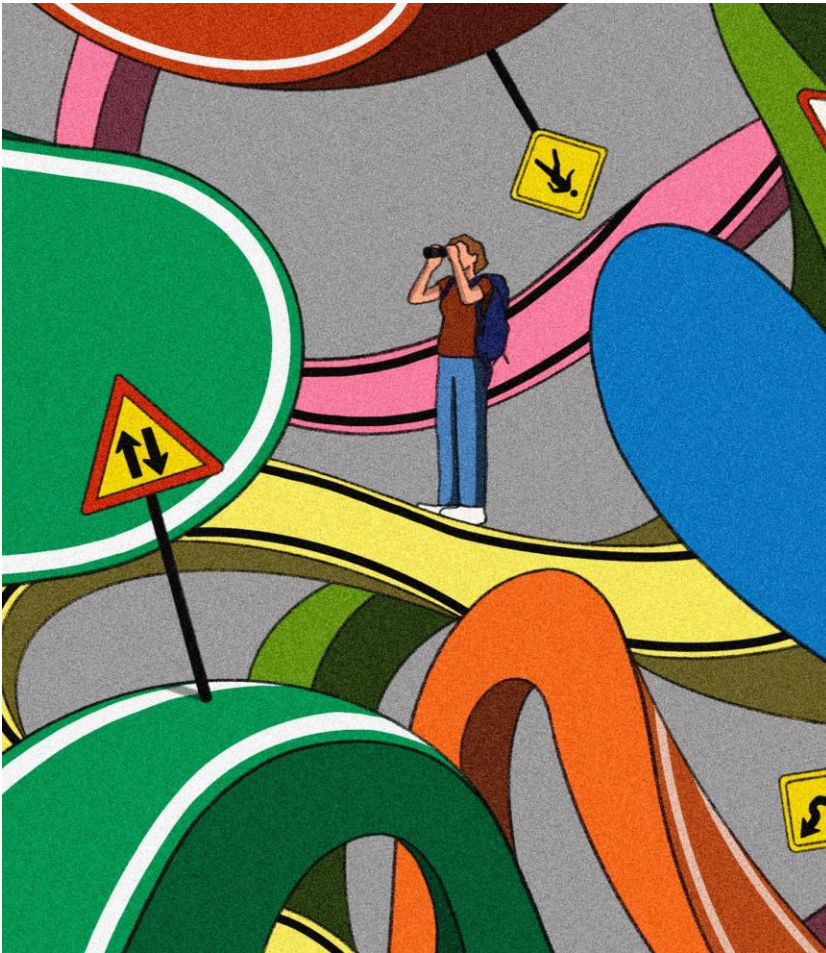
Renal and General Medicine – SpR

The benefits of non consultant CMIOs



- Direct connection with the front line even at 3 am
- Experience from other organisations
- Can spot areas for digital improvement that result in efficiency gains and better flow
- Help with engaging a transient group
- Hidden Skills
- Alternative mindset

How do we get Junior Doctors involved?



- Providing a gateway
- Protected Time
- Remuneration
- CV Development and Mentorship
- Variety
 - Data vs Tech vs L+M

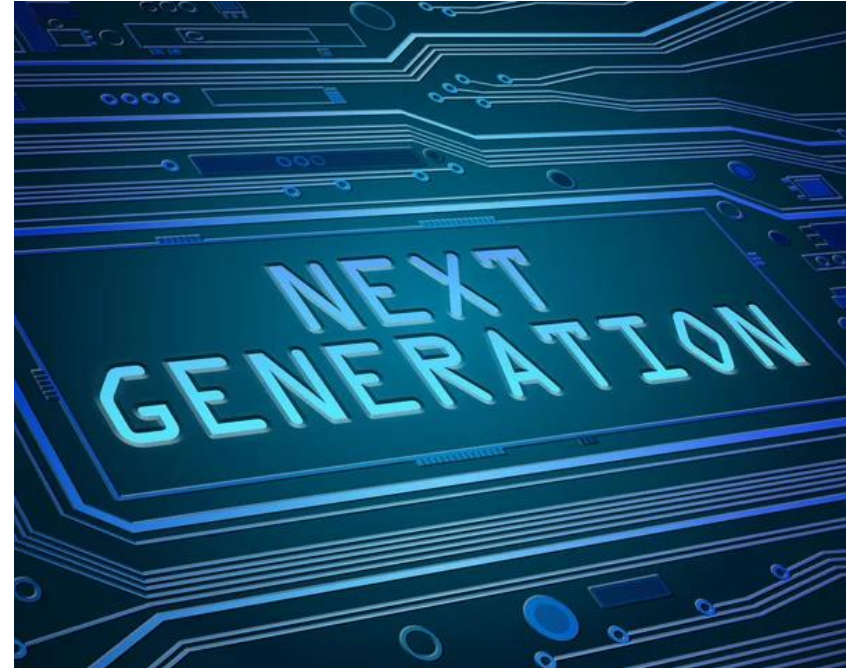
world class expertise  local care

The Royal Free CMIO Model

- Formal recruited position for Junior and Senior Doctors with collaborative working
- Dedicated time (PAs) and flexible working
 - Associated basic salary funding in line with junior doctor pay scales for time spent in a digital role
 - Training Programme LTFT
- Ability to have role for fixed term of 3 years to allow scope for development and ability to take on ongoing projects
- Integral part of digital leadership team with appropriate levels of responsibility and mentorship
- Ability to take on projects and interests

Developing the next generation

- Increasing interest but often lack of routes into formal NHS digital roles
- QI is an important starting point but needs a next step + awareness
- Preventing loss of skilled individuals to non NHS roles
- Needs collaborative working between organisations to facilitate



**The doctors of tomorrow are
intuitively information managers
but often an under engaged
resource in digital healthcare**

Let's change that together

Thank you for your time