digitalhealth



MADDIE SZEKELY

DEPUTY DIRECTOR OF DIGITAL **BOLTON NHS FOUNDATION TRUST**



DIGITAI Ι ΕΔΝΕΡΟΗΙΡ AND TEAMS STAGE

Stage Sponsor:







How to build effective collaborative digital teams -

perspectives on building high functioning digital teams.

Maddie Szekely

Deputy Director of Digital

Bolton NHS Foundation Trust



Bolton NHS Foundation Trust





What Bolton is about ...

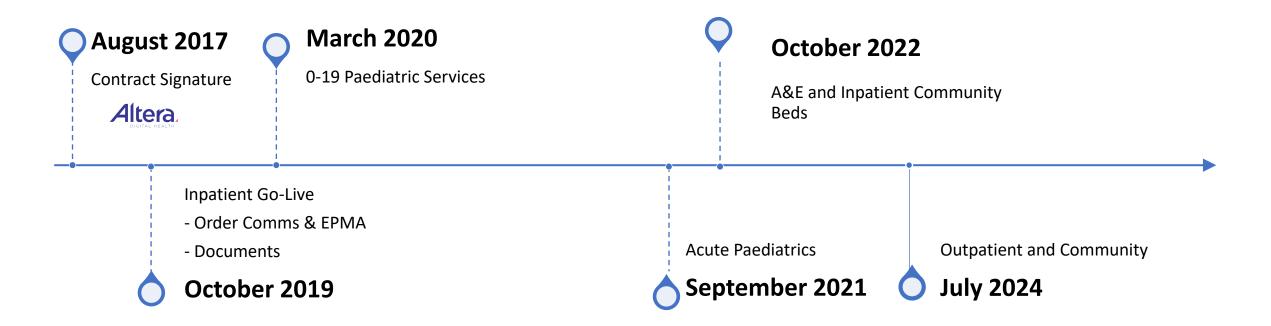
- Acute and Community Service Provider
- Outpatient Services
- Large Maternity Service & Paediatric Services
- 650 Beds
- Scope of the Operation 2022-2023: 132,000 A&E Attendances
 81,000 Inpatients
 716,000 Outpatients
 16,000 Surgeries in all Theatres
 5,400 Babies Born
 6,700 Staff





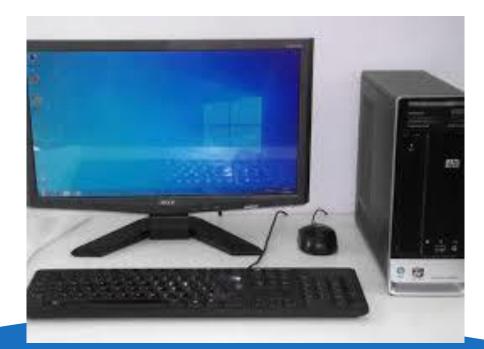


Our EPR Journey





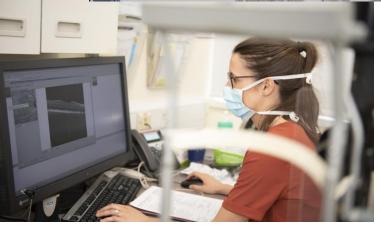
Before





After.....

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Vision:Digital in Health

- Telling Patient and Staff stories
- Weekly Walk the floor,
- Weekly Digital Clinics,
- Trust Induction
- Chief Exec session
- Keeping in touch meetings with divisions
- Embedded in everything:
 - Divisional meetings,
 - industrial action,
 - HR
 - Finance
- Face to a name





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	For training, suppo and advice:
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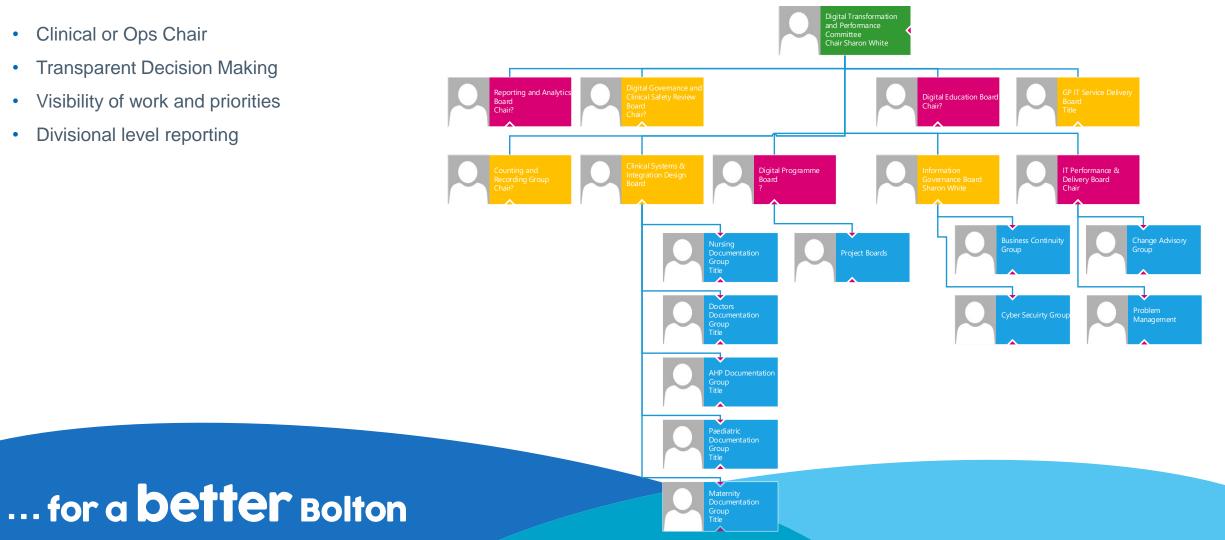


DigitalInduction@boltonft.nhs.uk
@Boltondigital1 | @DigEdBoltonNHS

... for a better Bolton

Visibility & Governance

- Clinical or Ops Chair •
- Transparent Decision Making
- Visibility of work and priorities •
- Divisional level reporting •



New Roles & Diverse Team

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Clinical Informatics Function

- Chief Nursing Informatics Officer
 - 2 x Informatics Nurses
 - 1 x Informatics Midwife
- 3 x Chief Medical Information Officers 7 PAs
- Chief Pharmacy Information Officer
 - Deputy CPIO
- Community CCIO

Recruitment

- Diverse interview panels
- Task & Scenario based recruitment
- Wider skill sets e.g. commercial etc

Building Wider Skills

- Targeted leadership development •
 - MBTI/ Self Awareness,
 - Resilience, •
 - Coaching Skills
- Quality Improvement Skills •
- BSc & MSc in Leadership •
- Softer Skills •
- Wider skills finance, procurement, risk management, staff management •
- Clinical Safety Training





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