

digitalhealth

REWired

BIRMINGHAM 12-13 MARCH 2024

Headline Sponsors:



MADDIE SZEKELY

DEPUTY DIRECTOR OF DIGITAL
BOLTON NHS FOUNDATION TRUST



DIGITAL
LEADERSHIP
AND TEAMS
STAGE

Stage Sponsor:



How to build effective collaborative digital teams -

perspectives on building high functioning digital teams.

Maddie Szekely

Deputy Director of Digital

Bolton NHS Foundation Trust



Altera.
DIGITAL HEALTH

... for a **better** Bolton

Bolton NHS Foundation Trust



Our six neighbourhoods

Bolton
HEALTH AND CARE PARTNERSHIP
Building a better Bolton with you

- Populations of 30-55,000 served by integrated health and care teams
- Supporting integrated working in the place
- Providing proactive personalised care
- Helping people stay well for longer as part of a wide approach to prevention and health improvement

... for a **better** Bolton

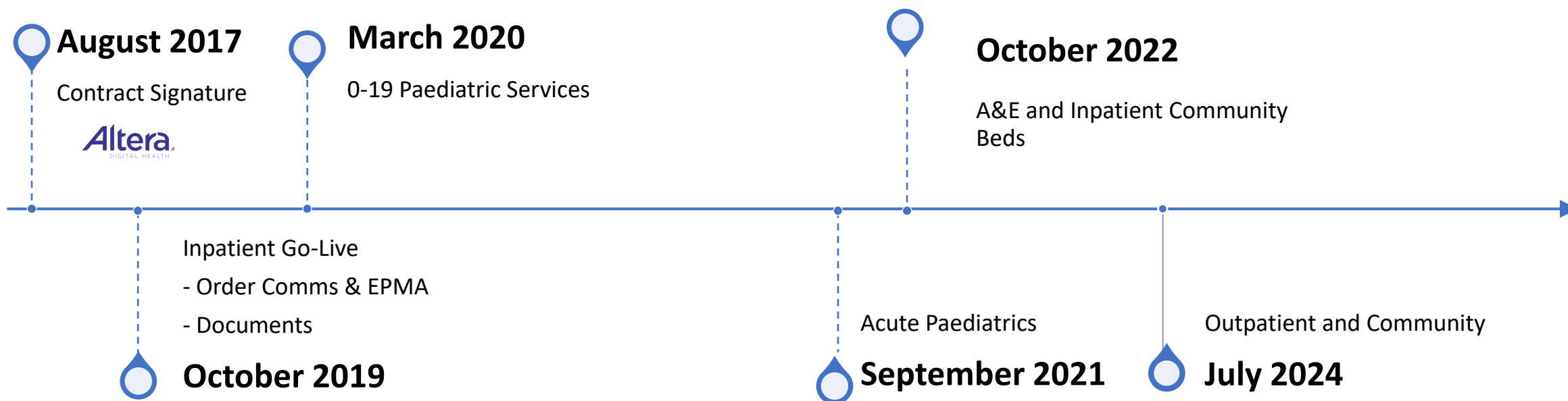
What Bolton is about ...

- Acute and Community Service Provider
- Outpatient Services
- Large Maternity Service & Paediatric Services
- 650 Beds
- Scope of the Operation 2022-2023:
 - 132,000 A&E Attendances
 - 81,000 Inpatients
 - 716,000 Outpatients
 - 16,000 Surgeries in all Theatres
 - 5,400 Babies Born
 - 6,700 Staff



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Our EPR Journey



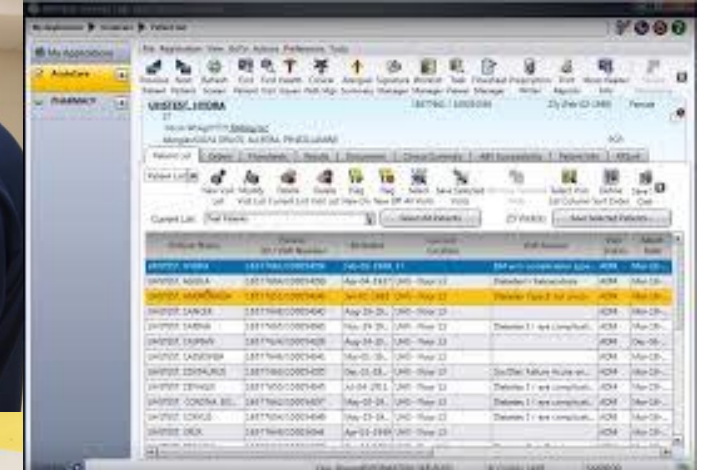
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Before



... for a **better** Bolton

After.....



... for a **better** Bolton

Vision: Digital in Health

- Telling Patient and Staff stories
- Weekly Walk the floor,
- Weekly Digital Clinics,
- Trust Induction
- Chief Exec session
- Keeping in touch meetings with divisions
- Embedded in everything:
 - Divisional meetings,
 - industrial action,
 - HR
 - Finance
- Face to a name



NHS Bolton
NHS Foundation Trust

Digital and Data Services

IT Services
For IT support and technical advice:
w | boltonft.service-now.com/sp
t | 01204 390950

Digital Education
For training, support and advice:
e | DigitalEducationHelpdesk@boltonft.nhs.uk
t | 01204 487650

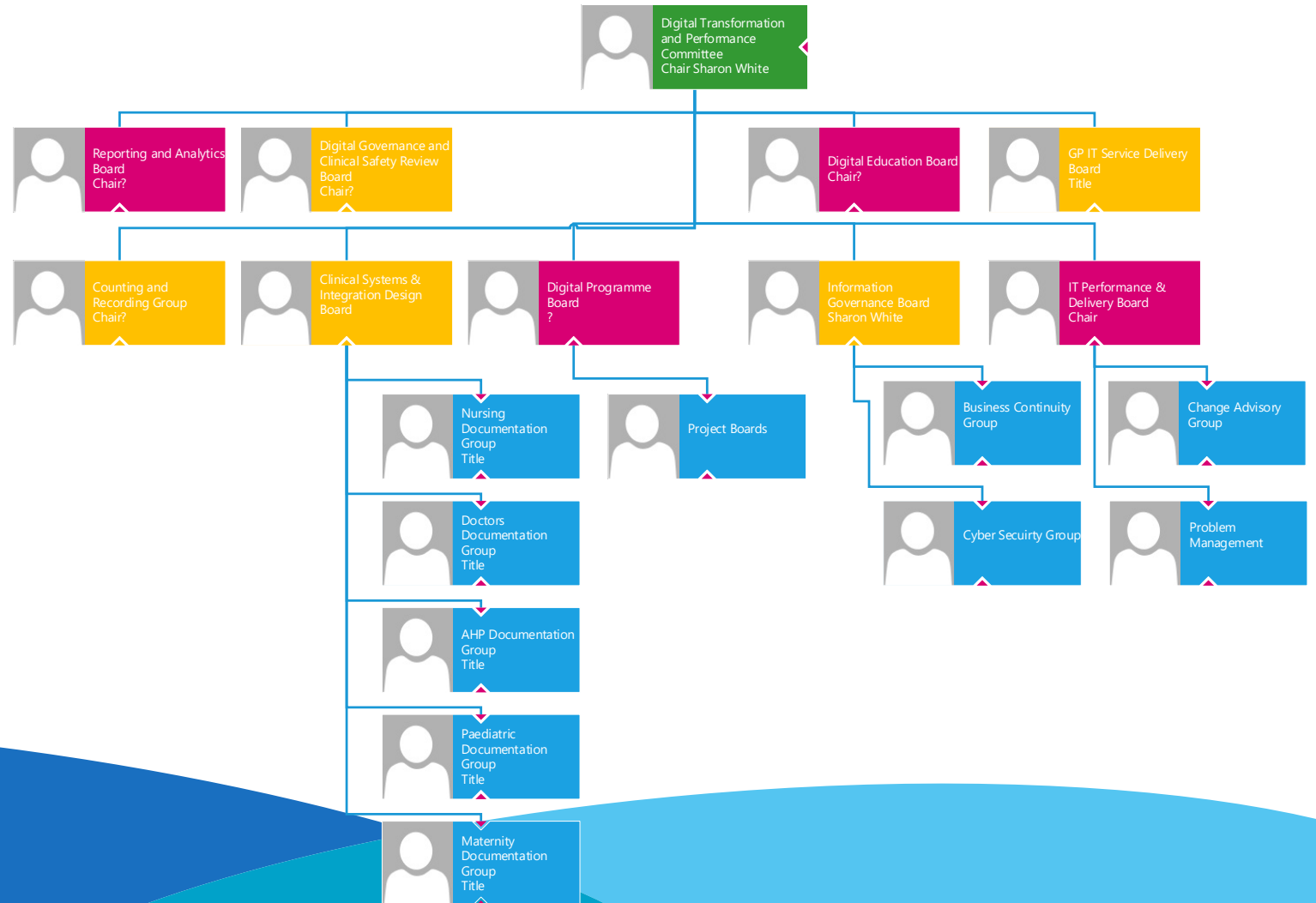
Scan the QR code to find out more information about our digital services

DigitalInduction@boltonft.nhs.uk
[@Boltondigital1](https://twitter.com/Boltondigital1) | [@DigEdBoltonNHS](https://twitter.com/DigEdBoltonNHS)

... for a better Bolton

Visibility & Governance

- Clinical or Ops Chair
- Transparent Decision Making
- Visibility of work and priorities
- Divisional level reporting



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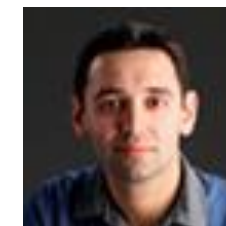
New Roles & Diverse Team

Clinical Informatics Function

- Chief Nursing Informatics Officer
 - 2 x Informatics Nurses
 - 1 x Informatics Midwife
- 3 x Chief Medical Information Officers 7 PAs
- Chief Pharmacy Information Officer
 - Deputy CPIO
- Community CCIO

Recruitment

- Diverse interview panels
- Task & Scenario based recruitment
- Wider skill sets e.g. commercial etc



... for a **better** Bolton

Building Wider Skills

- Targeted leadership development
 - MBTI/ Self Awareness,
 - Resilience,
 - Coaching Skills
- Quality Improvement Skills
- BSc & MSc in Leadership
- Softer Skills
- Wider skills – finance, procurement, risk management, staff management
- Clinical Safety Training

