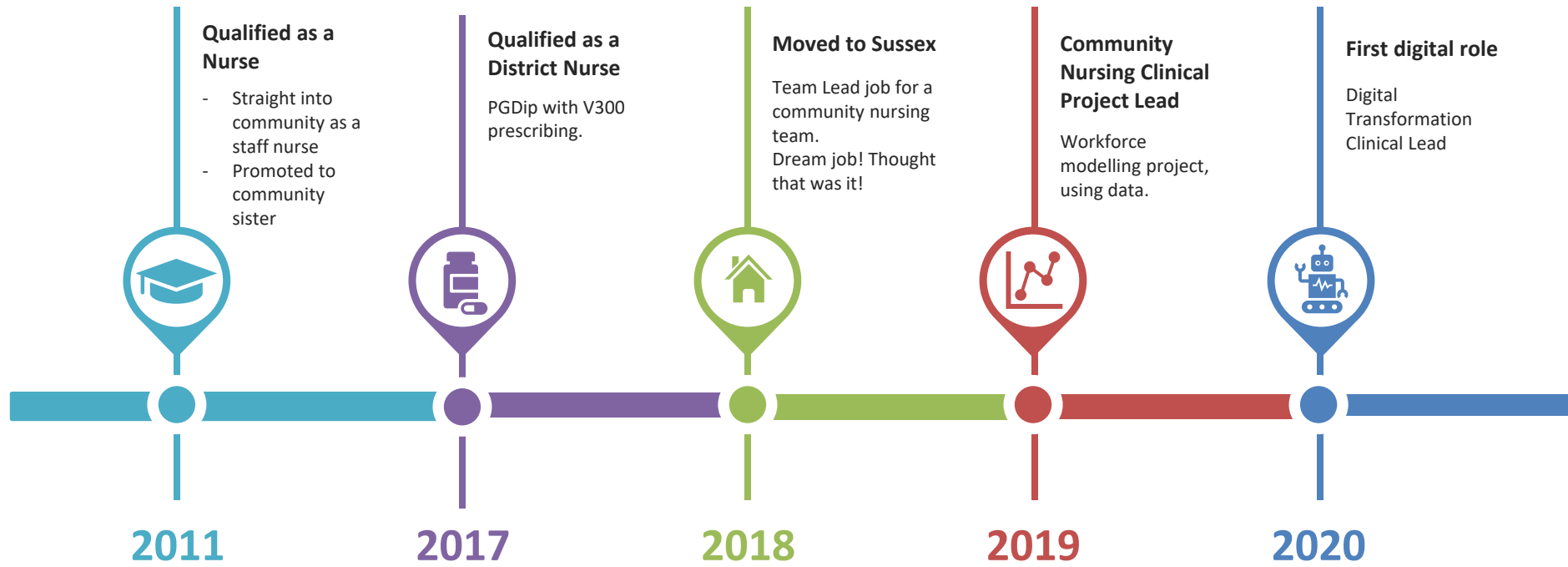


# My Career Journey – how did I get here?



# What challenges are there as we look to develop the next generation of digital clinicians?

Widespread frustration with digital systems which don't support clinicians

Challenges in recruitment and retention of clinicians across the health service

Lack of digital maturity among staff

Lack of understanding of the value of digital clinicians

Community trusts often not receiving funding or national focus

Do all clinicians need to be digital clinicians?



Sussex Community  
NHS Foundation Trust

# CLINICAL DIGITAL INNOVATORS PROGRAMME

The logo for the Digital Innovation Lab. It features a central graphic of a red Erlenmeyer flask containing a grey gear and a white circuit board. This central graphic is enclosed within a white circular border. Below the circle, the words 'DIGITAL INNOVATION LAB' are written in a grey, sans-serif font, following the curve of the bottom of the circle.

DIGITAL INNOVATION LAB

- 13 nurses and AHPs in first cohort
- 6 taught days with a wide range of experts.
- 6 days to work on a digital project in their service.
- Protected time with funded backfill for all 12 days thanks to funding from the Burdett Trust.
- A mentor from the Digital Transformation Team.
- Myers Briggs profiling and individual follow up.



# How did it go?

- Huge interest and lots of applications
- A enthusiastic and energetic cohort who are spreading the message for us!
- Exciting, varied projects including a review of our EPR training offer, an app for frailty support, and an update of the digital audiology system to include more modern content.
- Very positive feedback from the cohort.
- Challenge – even with backfill money paid to services, clinicians sometimes couldn't be released for training.
- Highlight – One of the participants is joining our team as a digital clinical specialist next month – evidencing that this is supporting a pipeline of digital clinicians.



## Next Steps.....

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- Evaluation of the course, linking to project outcomes
- Continued support for participants
- Digital Clinical Innovators Conference April 2023 – 300 signed up so far and rising!
- Agreed to run the course again next year, and planning how to spread the benefits even wider.