

The Topol Review

Preparing the healthcare workforce to deliver the digital future





My Topol Digital Fellowship journey



The Topol Review

The questions:

- 1. How are technological developments likely to change the roles and functions of clinical staff in all professions over the next two decades?
- 2. What are the implications of these changes for the skills required?
- 3. What does this mean for the selection, curricula, education, training and development of current and future NHS staff?



The Topol Review

This Review proposes **three principles** to support the deployment of digital healthcare technologies throughout the NHS:

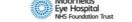
- 1. Patients: included as partners and informed about health technologies
- 2. Evidence: The healthcare workforce needs expertise and guidance to evaluate new technologies, grounded in real-world evidence.
- 3. The gift of time: wherever possible the adoption of new technologies should enable staff to gain more time to care



Topol Digital Fellowship – the gift of time

Supports NHS organisations to <u>invest</u> in clinical staff to develop specialist digital skills, including the use of digital technologies, while giving clinicians enough <u>time outside of clinical commitments</u> to dedicate training for a digital future.





Research Opportunities at Moorfields (ROAM)





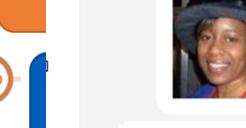
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Project plan:



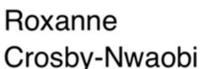






RANZCO NZ BRANCH

BALANCE



19-20 MARCH 2021 Christchurch Town Hall

RANZCO NEW ZEALAND BRANCH ANNUAL SCIENTIFIC MEETING

Platinum Sponsor





Health Education England

Topol Digital Healthcare Fellowship Steering Group - AGENDA staff capability and capacity

Non-referable:

Virt

NHS

- Inform patient and **GP**
- · Send grading letter to Homerton **Screening Service**

neierable.

- Inform patient and GP
- Send grading letter to **Homerton Screening Service**
- Send grading letter to Moorfields DR failsafe team

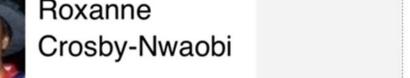
questionnaire

GP staff interviews





#YaleN



Lessons learnt

- Patient priorities and access.
- "No" only means "Not yet" not "Never".
- Multi-professional teaching engenders system wide thinking and collaboration.
- Grab opportunities with both hands and feet.



Lastly

Person in need of care

- Functional Health
- Physiological Health
- Psychological Health
- Social Condition
- Health Behaviour
- Health Knowledge & Attitudes
- Patient Safety

- Well-being/ Quality of Life
- Health related QoL
- Needs Assessment/ Fulfilled Needs

Formal Caregiver

- (Job) Satisfaction
- Medical Health condition
- Psychological Health
- Professional Knowledge and Competences
- Physical/ Psychological Workload
- Relationship to the Person in Need of Care

Informal Caregiver

- (Life) Satisfaction
- Medical Health Condition
- Psychological Health
- Social Condition
- **Living Conditions**
- · Knowledge and Competences
- Compliance
- Physical/ Psychological Workload
- . Use of caregiving support

Overarching Concepts

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- Well-being/ Quality of Life
- Health related QoL
- Caregiver Burden

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- Well-being/ Quality of Life
- Health related QoL
- Caregiver Burden

- Intensity of Service Utilization
- Organisational Patient Safety Indicators
- Patient Satisfaction
- Intersectoral Continuity of Care

Care Process Quality

Access to Care

- **Employee Satisfaction**
- Professional Guideline Compliance
- Impact on Workload

Recruitment and Staffing

Healthcare Organisation

- * Working Conditions
- Communication/Social Interaction

- Operational Efficiency
- Financial Performance

Overarching Concepts:

Hospital/Nursing Home Quality

Krick et al. (2020) BMC Health Services Research 20:243 https://bmchealthservres.biomedcent ral.com/track/pdf/10.1186/s12913-020-05106-8.pdf

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To get more info and updates on the Topol Digital Fellowships

