# What does Transformation look like when everything is transforming around you?

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**Defence Medical Services** 

# Outline

- The Defence Medical Services
- How different are we
- Our Challenges

#### 3

#### HQ Defence Medical Services

HQ DMS

The primary role of the DMS is to promote, protect and restore the health of the UK armed forces to ensure that they are ready and medically fit to go where they are required in the UK and throughout the world.

#### DMS Tasks:

- Generate, deliver and assure medical operational capability for operations and fixed tasks
- Provide policy and advice on health, healthcare and medical operational capability
- Provide and commission a safe and effective healthcare service for all military personnel.



#### Strategic Command Headquarters Defence Medical Services



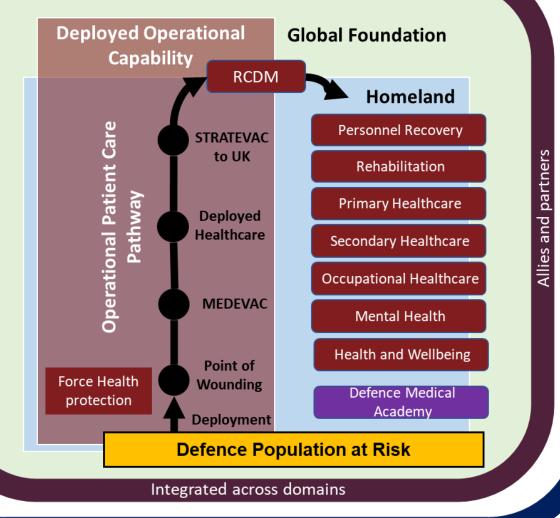




Strategic Command

Headquarters Defence Medical Services

#### Improved Clinical Outcomes Continuous improvement, research and innovation







Better Value for Money

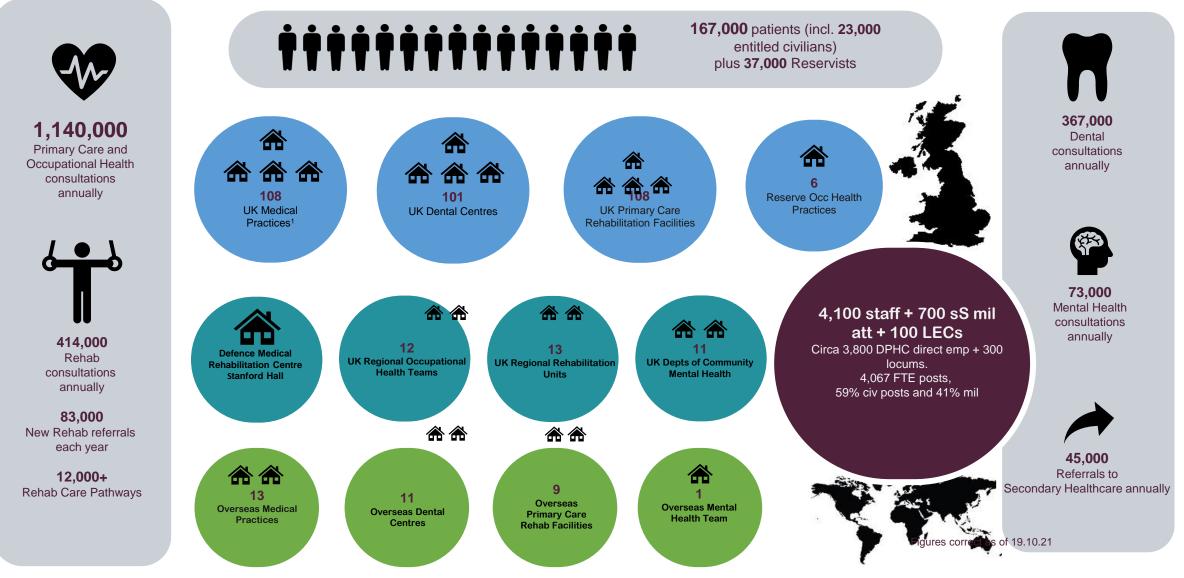
partners

Allies and



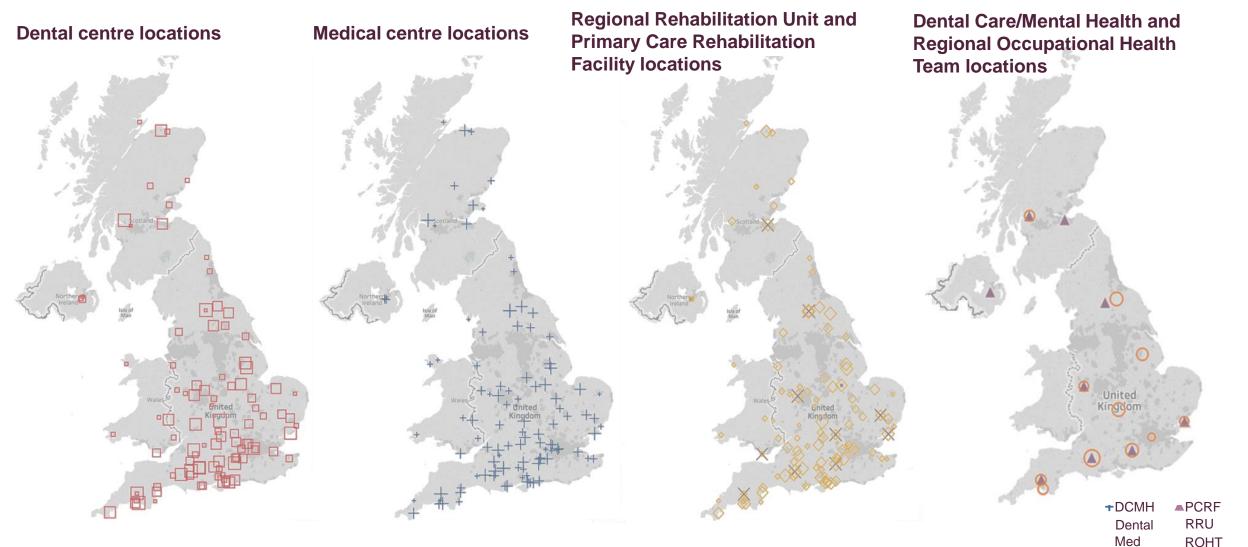
Strategic Command Headquarters Defence Medical Services

# **Defence Medical Services in Numbers**



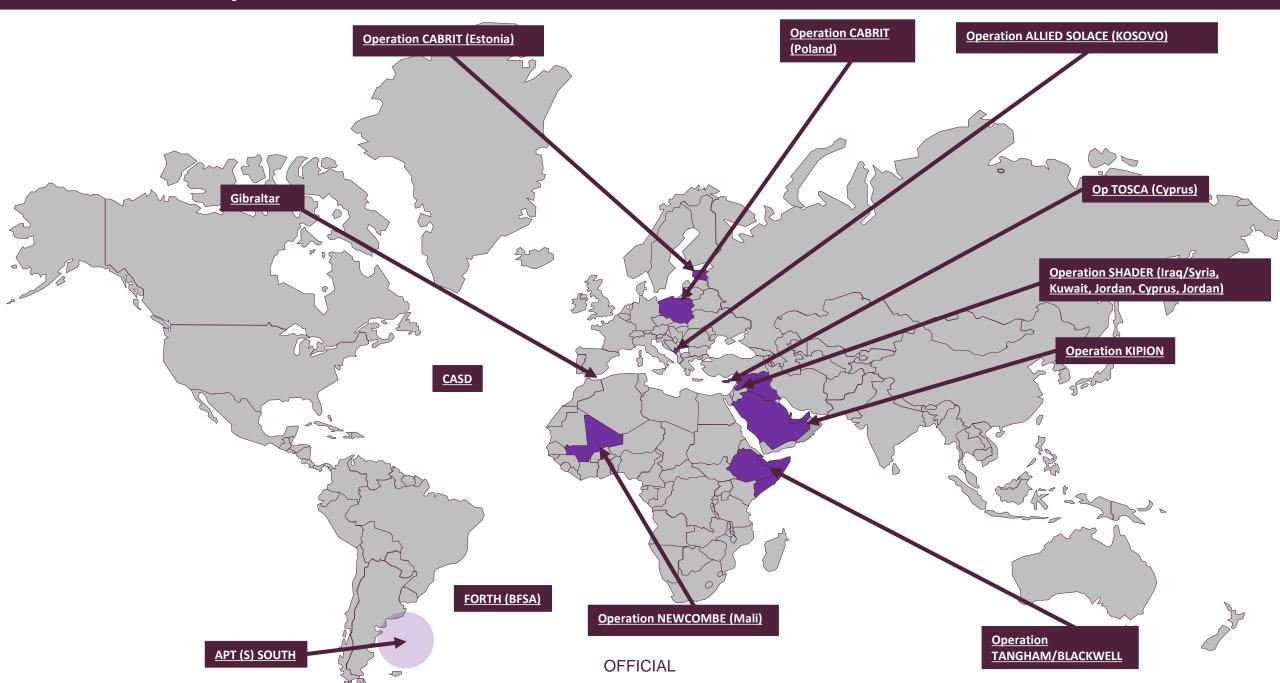
Strategic Command Headquarters Defence Medical Services

# UK Medical Facilities – DMS has a large dispersed network of sites across the UK<sup>1,2</sup>



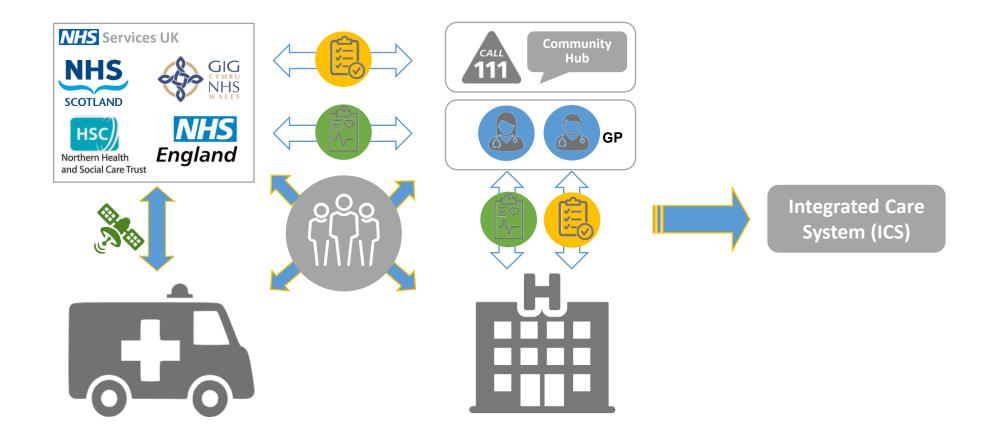
2. Mental Health Teams, Military Patient Access Cells, Regional Occupational Medical Departments excluded due to low number of facilities and lack of PAR data

#### **DMS Overseas Operational Commitments**



# DMS Healthcare Delivery Model – Differences and Similarities to NHS

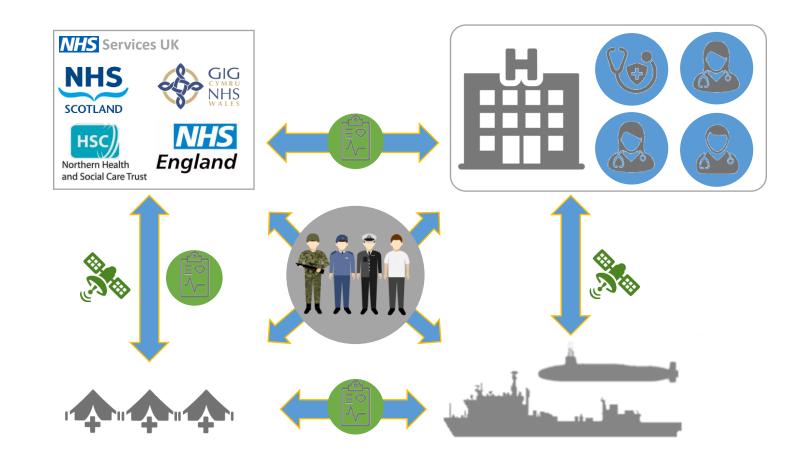
NHS



A loosely integrated healthcare system

## DMS Healthcare Delivery Model – Differences and Similarities to NHS

DMS



An integrated Occupational care system

## **Healthcare Improvement Programme Phase 1**

**Phase 1** will be fully defined between Feb-Mar 22, and change will be delivered between Apr 22 and Apr 23.

**Our Vision** for Phase 1 is to create a truly **'Integrated' Defence Primary Healthcare**, enabling facilities and services to <u>cooperate</u> in the planning, delivery & Improvement of safe, effective healthcare, improving the experience for our patients, for our people, and to meet the complex needs of Defence.



**Our Mission** for phase 1 is to develop and enable <u>networks</u> of DPHC facilities and operations, working cooperatively to deliver against <u>shared objectives</u> and clinical 'Demand', utilising <u>shared resources & skills</u>, and harnessing Digital and Data capability to improve resilience, effectiveness & efficiency.....

# MoD are transforming around us

### **Integrated Review**

By 2030, we will be deeply engaged in the Indo-Pacific as the European partner with the broadest, most integrated presence in support of mutually-beneficial trade, shared security and values. We will be active in Africa, in particular in East Africa and with important partners such as Nigeria. And we will have thriving relationships in the Middle East and the Gulf based on trade, green innovation and science and technology collaboration, in support of a more resilient region that is increasingly self-reliant in providing for its own security.

### **Unified Careers Management (UCM)**

A new approach to the career management of service personnel, launched 01 June 2021, The approach has been developed to improve the armed forces ability to retain and develop personnel in specialist roles. UCM centralises the career management of select groups from specialist areas across defence into one Command. Personnel



# Thank you for listening